SOCIAL SCIENCES

EMPLOYMENT SECURITY REVIEW

INDEX—1951

U. S. DEPARTMENT OF LABOR
Maurice J. Tobin, Secretary

BUREAU OF EMPLOYMENT SECURITY
Robert C. Goodwin, Director

Washington 25, D. C.

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ABBREVIATIONS USED IN INDEX

BES	Bureau of Employment Security
IAPES	International Association of Public Employment Services
ILO	International Labour Organisation
L-M	Labor-Management
LMI	Labor Market Information
NEPH	National Employ the Physically Handicapped
ODM	Office of Defense Mobilization
SES	State Employment Service
TH	Territory of Hawaii
UI	Unemployment Insurance
USES	United States Employment Service

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NURSES

Needed: 63,000 Nurses 11 July

OLD AGE AND SURVIVORS INSURANCE

Nearly 5 Million Self-Employed Have OASI Rights (*under new Social Security law*) 26 Nov.

OCCUPATIONAL ANALYSIS

Guide to Hospital Jobs ("Job Descriptions and Organizational Analysis for Hospitals and Related Health Services") 6 Nov.

OCCUPATIONAL SURVEY

Occupational Survey of San Jose, California, *Arthur St. Clair, Calif* 37 Aug.

OFFICE OF DEFENSE MOBILIZATION

See MANPOWER MOBILIZATION

OLDER WORKERS

Live Longer and Like It? *Louis H. Ravin, BES* 31 Apr.

Benefit Policies in Relation to Recruitment of Older Workers, Handicapped, and Minority Groups, *George J. Barry, Ill* 19 Dec.

PHILIPPINES

Certificate of Merit (*Arturo Teano, Philippines*) 2 May

PHYSICALLY HANDICAPPED

See HANDICAPPED

PLACEMENT

Record Placements C3 Jan.

Winter Employment Program for Great Lakes Seamen, *R. L. Shaw, Region IV* 15 Feb.

PROFESSIONAL PLACEMENT

Theme—Placement of Professional Workers

Role of the Employment Service in the Professional Placement Field, *Arthur W. Motley, BES* 33 Sept.

Shop Talk, *Lilian Alexander Wyner, BES* 35 Sept.

Professional Jobs in Far-Away Places, *Labor Clearance Branch, BES* 36 Sept.

Employment Service Helps Boeing Recruit Professional and Technical Skills, *Bob Selden, Boeing Airplane Co. Seattle, Wash* 39 Sept.

New Fields of Service for Graduate Placement Offices, *Gladys O. Wade, Ala* 22 Oct.

PUBLIC ASSISTANCE Page Date

Five Million on Public Assistance C3 Jan.

PUBLIC RELATIONS

See also UNEMPLOYMENT INSURANCE

How to Achieve Community Cooperation and Public Support in the Defense Period, *James W. Bond, Calif* 31 Aug.

PUERTO RICO

Puerto Rico Employment Service 22 Mar.

RADIO

See INFORMATION, INFORMATION MEDIA

RECRUITMENT

See also MANPOWER MOBILIZATION

Special Recruitment for a Military Installation, *Norman E. Schulze, Wis* 23 Jan.

Cleveland Employment Service Mobilizes Manpower, *Emden C. Schulze, Ohio* 26 Jan.

Farm Labor Clearance Planning for 1951, *L. F. Boult and Myrtle E. Jacobson, Okla* 6 Mar.

Clearance of Agricultural Workers is Subject of New Film 21 Mar.

The "Big Top" and Top Recruitment, *George W. Hopkins, Fla* 7 June

The Dairy Industry of Southern California, *William J. Burns, Calif* 18 June

Clearance Works, *Harry J. Willoughby, Va* 37 July

Workers to Spare, *John O. Crawford, Va* 12 Aug.

Clearance Can Be Jet Propelled! *Saul W. Abel, Pa* 15 Aug.

Professional Jobs in Far-Away Places, *Labor Clearance Branch, BES* 36 Sept.

Developing Latent Sources of Worker Supply, *Jerry Watson, Nebr* 21 Oct.

Staffing an Arsenal, *E. J. Woodring, Ill* 27 Oct.

United States Air Force Overseas Employment, *Meredith H. Hayes, Ohio* 15 Nov.

Defense Skills Through Clearance, *Arthur Morgan, Calif* 24 Nov.

Supply State is Clearance-Minded, *Orville C. Horne, Miss* 29 Nov.

A Look at Problems in Clearance Recruitment, *J. W. Harris, Wash* 31 Nov.

RECRUITMENT FOR SPECIAL PROJECTS

The Service Rides the Flood, *V. J. Howard, Kans* 5 Oct.

Operation at Ottawa 5 Oct.

Double Trouble in Manhattan 9 Oct.

Kansas City Streamlines Claims-Taking 11 Oct.

Homes and Jobs Disappear in Topeka 13 Oct.

Local Office Moves Fast in Flood Role, *Letha K. Heidbrink, Mo* 14 Oct.

REVIEWS

(*Books, Pamphlets, etc.*)

"They Work While You Play" 12 May

"The Structure of the Labor Markets," *Dr. Lloyd G. Reynolds, Yale University* C3 Oct.

"Occupational Outlook Handbook," *Bureau of Labor Statistics* C3 Oct.

"How to Conserve Stenographic and Typing Skills," *Civil Service Commission* C3 Oct.

"Job Descriptions and Organizational Analysis for Hospitals and Related Health Services" (*BES*) 6 Nov.

"Man and His Years" (*Report of first National Conference on Aging*) 18 Dec.

"Techniques of College Recruiting" (*Bureau of National Affairs*) 32 Dec.

SELECTIVE PLACEMENT

See HANDICAPPED

SELECTIVE SERVICE

Universal Military Training and Service Act (*Amended Selective Service Act*) C3 Sept.

Reclassification of Married Registrants 32 Nov.

STAFF TRAINING

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SUPERVISION

See FIELD SUPERVISION—UI

TELEVISION

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TESTING

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Role of Testing in Defense Mobilzation, *C. E. Odell, Beatrice J. Dvorak and Charles Meigh, BES*	21	Apr.
Testing for Defense, *Bernice C. James, Wash*	26	Aug.

TRAINING—STAFF

Are We Under-Trained? *L. C. Butcher, Ga*	33	May
Florida Counselors Go to School, *Dana T. Leitch, Fla*	20	Nov.

TRAINING WITHIN INDUSTRY

TWI in Britain and India	2	Apr.

TURN-OVER

Why Workers Quit	34	July

UNEMPLOYMENT INSURANCE (UI)

Unemployment Insurance in the Defense Effort, *R. G. Wagenet, BES*	23	Mar.
Theme—Unemployment Insurance in a Period of Full Employment		
Relation of UI to a Changing Economy, *Robert C. Goodwin, BES*	3	Dec.

UI—BENEFIT FINANCING

Theme—Solvency of Funds and Benefit Financing		
Financial Experience in Unemployment Insurance During the Post-war Period, 1946-1950, *William H. Wandel, BES*	3	July
The Lumber Industry in Oregon and Its Effect Upon Unemployment Insurance Benefits Costs, *Silas Gaiser, Ore*	5	July
Benefit Experience, New York State, 1938–50, Implications for Benefit Financing, *Nathan Morrison, N. Y*	9	July
Dependents' Allowances—How Much Do They Cost in Arizona? *Earl A. Heise, Ariz*	12	July
Pennsylvania—a Keystone Economy, *John F. Adams, Temple University and Rolland S. Wallis, Pa*	16	July
Job Rotation and Its Effect on Benefit Costs, *Dr. Lewis F. Manly, Mass*	21	July
Why the Costs of Unemployment Insurance Benefits Have been Consistently High in Rhode Island, *Thomas H. Bride, Jr., R. I*	23	July
The Effect of Seasonality on the Cost of Unemployment Insurance Benefits in Utah, *Sherrill W. Neville, Utah*	26	July
Improved Outlook for State Funds	30	July
Financial Policy in a Period of Low Unemployment Insurance Disbursements, *E. J. Eberling, Tenn*	6	Dec.

UI—BENEFIT POLICIES

Interstate Benefit Training, *Emanuel Zola, Wis*	22	Feb.
Benefit Policies in Relation to Recruitment of Older Workers, Handicapped, and Minority Groups, *George J. Barry, Ill*	19	Dec.

UI—CLAIMANT STUDIES

Theme—Let's Look at the Claimant		
Getting the Claimant's Story to the Public, *Harry Benge Crozier, Tex*	3	Jan.
How and Why We Look at the Claimant Continuously, *Donald M. Anderson, Minn.*	5	Jan.
The Claimant in Shortage Areas, *Paul W. Wiseman, Wash*	8	Jan.

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What Happens to the Jobless When UI Benefits Expire? *Anna Zenkovich, Ariz*	9	Jan.
The Claimant and Job Offers, *Richard P. Corcoran, Pa*	11	Jan.
Who Are the Insured Unemployed? *Meredith B. Givens, N. Y*	13	Jan.
Studies of Claimants and Exhaustions in UI Planning, *Judson E. Brown and Henry C. Gagnon, R. I*	16	Jan.
Let's Play Turnabout, *Charles H. McCray, N. J*	19	Jan.
Reappraising Claimants' Skills and Channeling Them to Essential Jobs, *Edward S. Nelson, Wash*	9	Dec.
Efficient Low-Cost Service to Claimants and Employers, *Joseph J. Gibbons, Conn*	12	Dec.

UI—CONTRIBUTIONS

Specialization in Delinquency and Collection, *Charles M. Mann, Fla*	30	Mar.
Contribution Collections and Good Employer Relations, *J. C. Cates, Okla*	22	June

UI—DECENTRALIZED DETERMINATIONS

Decentralization of Benefit Claims Operations, *Hendrick G. Nobel, Mich*	27	Mar.

UI—DEPENDENTS' ALLOWANCES

Dependents' Allowances—How Much Do They Cost in Arizona? *Earl A. Heise, Ariz*	12	July

UI—DETERMINATIONS—BENEFITS

Files Controls in the Determination Process, *Ermine Romanelle, Pa*	12	June

UI—FACT-FINDING

Theme—Fact-Finding in Unemployment Insurance Benefit Claims		
The Challenge, *R. G. Wagenet, BES*	3	May
The Errors You Find, *Douglas H. Halcrow, Ariz*	4	May
What's a Rebuttal? *Phil Proto and Tom Harris, Calif*	7	May
The Employer and Fact-Finding, An Employer Says . . ., *Lindsay Forbes, National City Bank, New York City*	10	May
The Employer and Fact-Finding, A Claims Deputy Says . . ., *B. J. Schibler, Mo*	11	May
Let's Look at the Record, *John P. Boyce, Mich*	13	May
The Claimant and Fact-Finding, A Claimant Says . . ., *Michael J. Kosik, United Mine Workers of America, Scranton, Pa*	16	May
The Claimant and Fact-Finding, A Claims Deputy Says . . ., *Herbert E. Wieland, Wash*	17	May
Fact-Finding in the Small Office, *Ralph G. Merritt, Vt*	23	May
The Claims Examiner's Tools, *John F. McGowan, N. J*	26	May
The Supervisor Takes a Hand in Fact-Finding, in a Larger State, *Philip A. Rubenstein, N. Y*	28	May
The Supervisor Takes a Hand in Fact-Finding, in a Smaller State, *R. F. Baxter and Paul V. Kerrick, Ore*	29	May
Are We Under-Trained? *L. C. Butcher, Ga*	33	May
Employment Service Share in Fact-Finding, *Ralph Gabele, Ohio*	36	May

UI—FIELD SUPERVISION—UI

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The Role of the UI Field Supervisor, *Ben Cooper, N. Y*	35	Aug.

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UI—LEGISLATION

Effect of 1951 Amendments on Benefit Rights of Workers, *Helen S. Cunningham, BES*	21	Dec.

UI—PUBLIC RELATIONS

Getting the Claimant's Story to the Public, *Harry Benge Crozier, Tex*	3	Jan.
Visual Aids for Publicity, *J. T. Quimby, Minn*	17	Feb.

VETERANS

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A Great Source of Manpower, *Perry Faulkner, BES*	3	Feb.
Let's Recognize Our Employers, *Elgert Wood, Ala*	6	Feb.
Veterans in The Chesapeake & Potomac Telephone Co., *Garland Stewart, C & P Telephone Co., Washington, D. C*	7	Feb.
GI Bill Farm Training	9	Feb.
National Citation for Outstanding Service (DAV award)	10	Feb.
The Veteran in Hawaii, *William A. Cottrell, T. H*	11	Feb.
Display Panel for Veterans	14	Feb.
New Developments in Veterans' Reemployment Rights, *Robert K. Salyers, Bureau of Veterans' Reemployment Rights*	16	Sept.

VETERANS' REEMPLOYMENT RIGHTS

New Developments in Veterans' Reemployment Rights, *Robert K. Salyers, Bureau of Veterans' Reemployment Rights*	16	Sept.

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Counseling Service to High School Graduates *Ethel M. Fryer, W. Va*	8	Apr.
Cooperative Youth Placement Program, *W. E. Culbreath, Jr. Fla*	16	Apr.
Student Futures, *Harriet Doar, N. C*	24	Apr.
Vocational Guidance and Placement (*Mid-Century White House Conference*)	28	Apr.
Little Rhody Lends Big Hand to School Drop-out, *Ruth Silberman, R. I*	39	July
School-Work Programs Meet Community Needs, *H. D. Mugaas, N. Dak*	24	Oct.
Teamwork for Youth Counseling, *R. A. McCurdy, S. Dak*	26	Oct.
Indian School Graduates Find Vocational Careers, *Julian J. Romero and Joseph R. Garcia, N. Mex*	11	Nov.
School Program in Massachusetts, *Donald S. Donnelly, Mass*	17	Nov.
We Counsel High School Students, *August J. Rose, Minn*	22	Nov.
"Careers Calling," (radio) *Rodmond S. Mahaffy, Del*	27	Nov.

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